



Environmental Plan





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Introduction

ComfortDelgro Corporation Australia (CDC) is committed to minimising the impact of its activities by ensuring continuous improvement in environmental performance. In order to minimise our environmental impact, CDC is committed to the following practices:

- To improve our emissions profile per passenger journey or per passenger kilometre
- To identify, assess and control risks from CDC's daily operations
- To minimise the output of waste
- To maximise the proportion of waste reused / recycle
- To promote the use of public transport as a more sustainable and greener mode of transport
- To participate in regulatory initiatives towards reducing harmful emissions and protecting our environment



Requirement	Current Activities / Future Initiatives	Performance Measures	Status
Use of resources	Monitor carbon dioxide emissions via diesel consumption	<ul style="list-style-type: none"> • Exceptions <2% of total fuel consumed 	<ul style="list-style-type: none"> • Monitored monthly through fuel system reports
	Review electricity usage Investigate options for renewable energy production such as the use of solar power from photovoltaic solar cells	<ul style="list-style-type: none"> • No more than 2% increase on a normalised basis compared with same quarter in preceding year 	<ul style="list-style-type: none"> • Monitored quarterly through utilities bill



	<p>Review water usage</p> <p>Investigate the use of water efficient devices</p> <p>Capture, reuse and treat waste water for the purpose of bus wash, where it is possible</p>	<ul style="list-style-type: none">• No more than 2% increase on a normalised basis compared with same quarter in preceding year• Retrofit appliances with water efficient devices	<ul style="list-style-type: none">• Monitored quarterly through utilities bill
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Requirement	Current Activities / Future Initiatives	Performance Measures	Status
Waste management	Ensure that all buses operate with rated emission standards All new buses meet the latest Euro standards prescribed by Transport for NSW	<ul style="list-style-type: none"> • 0 cases in relation to tailpipe emissions breach • All new buses must comply with the latest Euro standards 	<ul style="list-style-type: none"> • Monitored 6 monthly during semi-annual HVIS inspections
	Identify and segregate hazardous waste (e.g. waste oil, coolant and batteries) for collection and disposal by licenced specialists	<ul style="list-style-type: none"> • 0 cases of collection by non-approved contractor • Maintain disposal procedures used by contractor 	<ul style="list-style-type: none"> • Periodic audit of service dockets
	Check all fittings that dispense diesel, AdBlue and oils at workshops and fuel bays	<ul style="list-style-type: none"> • Immediate rectification of leaks when discovered 	<ul style="list-style-type: none"> • Monthly check by workshop supervisors



	Provide employees with recycling stations, both in the administrative and workshop areas for the proper disposal of paper, cardboards, printer toner cartridges and workshop waste	<ul style="list-style-type: none"> 0 complaint from employees with regards to unavailability of waste bins 	<ul style="list-style-type: none"> On-going
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Requirement	Current Activities / Future Initiatives	Performance Measures	Status
Legislative/ Contract compliance	Renew contract with Queanbeyan – Palerang Regional Council for discharge of wastewater to sewer	<ul style="list-style-type: none"> Contract to remain current 	<ul style="list-style-type: none"> Contract between CDC and Queanbeyan – Palerang Regional Council
	Ensure that all necessary tests (e.g. backflow prevention containment device) are carried out in a timely fashion	<ul style="list-style-type: none"> Within timeframe stipulated by Queanbeyan-Palerang Regional 	<ul style="list-style-type: none"> Tests conducted annually by accredited contractor



	<p>Proper storage and handling of hazardous and toxic substances</p> <p>Material Data Safety Sheets (MSDS) to be kept up to date and made available when required</p>	<ul style="list-style-type: none"> • Six-monthly audit by Engineering Manager 	<ul style="list-style-type: none"> • On-going
	<p>To develop and implement an environmental awareness program that will be used for new staff induction and as a refresher for existing staff</p>	<ul style="list-style-type: none"> • HR manager to ensure program is correctly implemented 	<ul style="list-style-type: none"> • On-going
	<p>Engage external auditor to review performance and compliance to the “Environmental Management System” as set out in ISO 14001</p>	<ul style="list-style-type: none"> • Engineering manager to engage and lead audit 	<ul style="list-style-type: none"> • Yearly audit

